

Elementary Teacher

Position: Kindergarten Teacher

Location: Edgewood Elementary Academy

Reports to: Building Principal

Position Available: 2025/2026 Academic Year

Requirements:

• Must possess a valid Michigan elementary teaching certificate and meet state requirements

• Recent teaching experience at or near level and subject being applied for is desirable

Salary/Benefits:

Commensurate with credentials and level of experience and in accordance with MHPSA salary schedule. Full-time with a benefit package.

Responsibilities:

- 1. Must follow district and state curricula and assessment requirements
- 2. Must have satisfactory rating in most recent performance evaluation (formal or informal)
- 3. Knowledge of current curriculum trends and ability to write and develop new curricular direction in Input/participation in building and district committee structure to develop new curricular guidelines for all ages
- 4. Commitment to work effectively with fellow staff members
- 5. Recent teaching experience desirable
- 6. Knowledge of technology as instruction tools or willingness to become knowledgeable through independent training as soon as possible and commitment to use same regularly to enhance instruction effectiveness
- 7. Knowledge of, and ability to implement cooperative learning strategies and differentiated instruction on a regular basis
- 8. Knowledge of an ability to implement higher order thinking skill development on a regular basis
- 9. Knowledge of and ability to regularly use the writing process and expository writing to enhance teaching and learning
- 10. Desire to develop an interdisciplinary approach to delivering instructional outcomes
- 11. Follow and implement all Board of Education policies, administrative guidelines, and building regulations

- 12. Willingness to perform other duties as necessary and/or directed by the principal and/or special education administrator
- 13. Maintain discipline in accordance with the rules and disciplinary systems of the school.
- 14. Understanding of how to use formative, summative, and interim assessment data to inform daily instruction.
- 15. Ability to create classroom assessments that effectively measure student proficiency
- 16. Help individual students who are behind or struggling to learn content.
- 17. Communication with students and parents regarding student progress and/or needs.
- 18. Manage student behavior in the classroom by establishing and enforcing rules and procedures.
- 19. Collaborate with other Teachers to develop lesson plans and improve the overall learning process.
- 20. Use relevant technology to support and differentiate instruction.
- 21. Plan, prepare, and deliver lesson plans and instructional materials that facilitate active learning and are in line with State of Michigan objectives and school-wide curriculum goals.